Explore A Career At Mosaic
Operating for over a century on Vancouver Island and coastal BC, Mosaic Forest Management is Canada’s largest private timberland producer. We take pride in our land base and have a long-term view of managing our trees and the eco-systems in which they grow.

The Opportunity
Mosaic is seeking an Infrastructure Manager to work out of our Nanaimo or NanOOSE Bay office on Vancouver Island, British Columbia.

The Role
Reporting to the Senior Manager, Planning, Hauling & Forest Protection, the Infrastructure Manager will provide oversight of all physical assets and logging operating infrastructure for Company operations, focusing on continuous improvement and superior results in safety, environmental stewardship, and sustainable management of timberlands. Specific responsibilities include but are not limited to:

> Providing leadership within operations, maintaining high standards in asset management relative to safety, environment, quality, productivity, and cost;
> Ensuring logging operations infrastructure (roads, bridges, culverts, major crossings, dry land sorts, etc.) are well maintained and in good condition;
> Supporting operations with roads, bridges, and culvert installations planning and maintenance activities;
> Assisting the Operations team with short-term and long-term operational plans, annual budgets, contract management systems, negotiating rates, and resolving operational issues;
> Responsible for planning and managing annual Capital expenditures;
> Maintaining and fostering good relationships with First Nations, government agencies, and industry players to preserve and enhance the Company’s position within the industry and the overall community; and
> Developing and implementing asset management strategic initiatives.

Required Skills and Experience
> Engineering Degree with Professional Engineer (P.Eng.) designation in good standing with the Engineers and Geoscientists BC;
> Forestry Diploma or Degree with RFT or RPF designation is preferred, but not required;
> 7+ years of experience in increasingly responsible infrastructure management positions in the forestry sector;
> Valid Class 5 driver’s license or equivalent;
Demonstrated ability to execute large capital projects;
Proven ability to plan, organize, and lead consultants and staff to execute a wide range of projects simultaneously;
Aptitude in Microsoft, ROADENG, GIS, LIDAR, GPS, ARCMAP based mapping and other evolving computer applications is preferred but not required;
Demonstrated ability to prepare and manage budgets to meet corporate goals; and
Leadership capacity in safety and environmental stewardship.

What You Get
Mosaic Forest Management is one of BC’s Top 100 Employers. We are proud of our highly collaborative, respectful, and innovative work environment. Our employees are empowered with high levels of role autonomy and the ability to make decisions and lead change.

Our pay-for-performance compensation philosophy is a key driver of our culture and includes competitive compensation and benefits, a bonus based on individual and company performance, a company-funded defined contribution pension plan, paid vacation, and a health and fitness reimbursement program.

Our employees are also eligible for a variety of other benefits and perks, including but not limited to hybrid work options, maternity/parental leave top ups, a camping benefit and free firewood.

Compensation
The annual salary range for this position is $106,800 to $133,400 Individual compensation is commensurate with skill, relevant experience, and education.

To Apply
Visit mosaicforest.com/careers and click on the Job Opportunities to apply. This position will remain posted until filled.

Mosaic Forest Management is an inclusive workplace. If you require accommodation, at any point during the recruitment process, please email careers@mosaicforest.com.

About Mosaic Forest Management
Mosaic Forest Management Corporation is in the business of sustainable forest stewardship, managing private timberlands and Crown forest tenures in Coastal British Columbia for more than a century.

Mosaic employs several thousand people directly and indirectly, and is committed to achieving positive economic, social and sustainability outcomes from the working forest.

The Mosaic land base spans across beautiful Vancouver Island. Beyond generating strong economic returns, we manage our private forest lands to protect the cultural values of our Indigenous partners, provide sustainable forest stewardship and environmental services, and offer a variety of recreational opportunities, scholarships, and donations to our neighbouring communities.

For more information, visit MosaicForests.com.